



DENEL INSIGHTS

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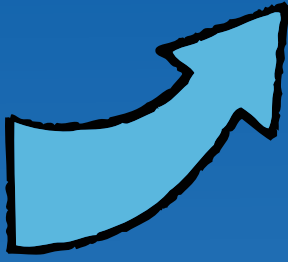
New Doors Opened For Emerging Defence and High-Technology Companies

Denel Recognises Young Achievers Who Excel In Maths and Science

Cream of the Crop Honoured at Denel's Awards Function

Mark Will Help Denel ISM To Make Waves In Maritime Defence

DENEL GROUP VALUES



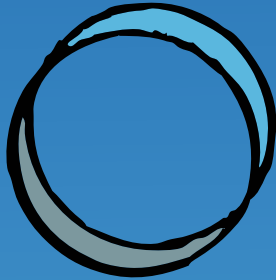
Performance

WE EMBRACE OPERATIONAL EXCELLENCE



Integrity

WE ARE HONEST, TRUTHFUL AND ETHICAL.



Innovation

WE CREATE SUSTAINABLE INNOVATIVE SOLUTIONS.



Caring

WE CARE FOR OUR PEOPLE, CUSTOMERS,
COMMUNITIES, NATIONS AND THE ENVIRONMENT



Accountability

WE TAKE RESPONSIBILITY FOR ALL OUR ACTIONS.

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Vuyelwa Qinga
Group Head:
Corporate Communications

The initial months of a calendar year is always an opportunity to come up with activities and plans that will have an impact on the future of an organisation. It is no coincidence that this edition of Denel Insights contains so many reports on events that are designed to position Denel as a dynamic company with its gaze firmly fixed on the future.

Our Group values – Performance, Innovation, Integrity, Caring and Accountability – served as the theme for the Group CEO Awards to recognise employees who have made exceptional contributions to Denel's performance in recent months. This function, again, underlined the range of our achievements in technology and performance – but it also made us aware of the depth of emerging young talent that are making their marks on our organisation.

This was also the theme of the annual Denel Young Achievers Award where the Deputy Minister of Public Enterprises, Bulelani Magwanishe, commended the group for its commitment to promote the teaching of maths and science for high school learners and provide bursaries and internships to students at tertiary institutions.

“Denel Insights contains so many reports on events that are designed to position Denel as a dynamic company”

Support for emerging entrepreneurs – especially companies owned by black women, youth and people with disabilities – was also highlighted at the first Denel Supplier Development Summit hosted at the Irene Campus in March. Many of these companies will be incorporated into Denel's supply chains and benefit from our decision to ring-fence procurement sourced from emerging businesses.

In March, Denel participated in IDEX 2015 in the United Arab Emirates, the most important annual defence and technology show in the Middle East. This edition gives you more insight on how well Denel was received at this event and the prospects for business growth in this crucial regional market.

We also tell you about new partnerships with specialist companies – Aviation Coordinating Services and GEW Technologies - that will extend Denel's presence in the fields of cyberspace and electronic security.

Enjoy the read, and please do give us your feedback.



Riaz Saloojee
Group Chief Executive

Recent developments at Denel have underlined our transformation into a much more diverse technology and high-tech group, albeit with a primary responsibility to serve the defence and security interests of South Africa and its citizens.

The establishment of Denel Integrated Systems and Maritime at the end of 2014 represented our first dedicated foray into the naval environment, building on our solid reputation in the landward defence and aerospace environments.

It also signalled our intent to move even more prominently into the fields of command and control (C2), cyber-security, electronic warfare and secured communications.

This will strengthen Denel's position in the rapidly evolving technology arenas and enable us to meet the objectives of the Defence Review that South Africa should have sovereign capabilities in areas that are vital to national security.

Subsequent to that we announced that Denel has joined forces with local specialist company, GEW Technologies, to collaborate on future electronic warfare programmes. Further announcements could be expected soon to confirm our strong

"Since the beginning of the year we have signalled our intention with the celebration of young achievers"

presence in all aspects of defence – landward, aerospace, maritime, space and cyberspace.

2015 will be "a year of consolidation for Denel" as we build on our positive financial results over the past five years and prepare the ground for a period of rapid growth in the future.

Since the beginning of the year we have signalled our intention with the celebration of young achievers who benefit from education programmes, bursary holders and interns; the hosting of the first ever Denel Supplier Development Summit; and a function to recognise the achievements of individuals and teams who contribute to our ongoing success.

We thank the readers of Denel Insights for their continued interest in the activities of our Group and commit to keep you informed about future progress on our journey 'from good to great.'

“The objective was to raise awareness about the products and services offered by the company and to identify opportunities where small businesses can become part of the supply chains.”

New Doors Opened For Emerging Defence and High-Technology Companies

Emerging entrepreneurs who want to make breakthroughs in the defence and high technology manufacturing sectors will benefit from a support and development programme managed by Denel.

Representatives from a wide range of small and medium enterprises attended a Supplier Development Summit hosted by the state-owned defence and technology group at its Irene Campus in March.

Riaz Saloojee, the Group CEO of Denel, says the objective was to raise awareness about the products and services offered by the company and to identify opportunities where small businesses can become part of the supply chains.

“Denel is committed to a ‘South Africa first’ approach to procurement with a special focus on black-owned, women-owned and youth-owned enterprises,” says Saloojee. “It is often difficult for emerging enterprises to become part of the supply-chains of established manufacturers and our intention is to facilitate these processes.”

Over the past 18 months Denel has undertaken a comprehensive review of its supply chain processes. “We have developed a very sound policy framework which not only meets the requirements of the codes of good practice developed by Government, but also reflects the Group’s own commitment to transformation.”

Its first step was to identify and ring-fence non-specialised products and services that are available in the market and can be easily sourced from emerging businesses. In the recent financial year more than R140-million of Denel’s procurement value were directed towards such enterprises.

Saloojee says Denel currently procures more than 80% of its business from local suppliers. The company is now also working with its primary suppliers in the private sector to ensure their transformation strategies are aligned with those of Denel. “In this way we are making a substantial contribution to the accelerated transformation of the entire South African defence industry,” he says.

Participants at the Denel Supplier Summit had an opportunity to see some of the company’s major products at close quarters including the G6 artillery, the Badger infantry combat vehicle and various recent developments in the missile and unmanned aerial vehicle environments.

“Denel is already a key contributor to the growth of the advanced manufacturing sector,” says Saloojee. “We intend to expand this role and open the doors to emerging suppliers who will become our partners in future projects.”

Denel Group Career Expo

Group Corporate Social Investment hosted a Career Expo at the Denel Irene Campus in March. The purpose of this expo was to familiarise Grade 9 – 11 learners who are interested in careers in Science, Engineering and Technology with information and available opportunities within the Denel Group. This is part of Denel's CSI Programme aimed at supporting learners in

Mathematics and Science through various interventions that reach out to disadvantaged learners. All Denel divisions participated and gave information to learners on career opportunities available and the educational requirements for those careers.



“The agreement with ACS is an ideal opportunity for Denel ISM to start playing a role in the civil security arena on the African continent.”

New Alliance To Boost Screening Standards At African Airports

Denel has joined forces with local hold baggage screening company, Aviation Co-ordination Services to provide secure screening services at African airports outside of South Africa.

The new alliance will bring together the Denel brand and marketing network into Africa with the hold baggage screening technical expertise of ACS to provide specialist services to airports outside South Africa.

The CEO of Denel Integrated Systems and Maritime, Ismail Dockrat, says the company was primarily created to be a partner of the defence and security sectors in the design, management, integration and through-life support of complex security systems.

"The agreement with ACS is an ideal opportunity for Denel ISM to start playing a role in the civil security arena on the African continent."

This partnership between Denel ISM and ACS will play a key role in upgrading the measures of security at African airports to enable compliance with international standards says Dockrat.

Quality technology for the screening of baggage going into the holds of aircraft is a critical requirement for airlines operating around the world. The African Union has been keeping pace with the screening requirements laid down by the International Civil Aviation Organisation.

This alliance is the first foray for Denel into the international civil security sector while ACS has more than 17 years of experience of screening hold baggage on behalf of airlines operating in South Africa.



Mr Juan van Rensburg - CEO of ACS



Mr Mongezi India, Managing Director of Evilox; Mr John Morrisson Chairman of ACS and Mr Ismail Dockrat, CEO of Denel Integrated Systems and Maritime



Ms Carla da Silva, Regional Manager for Air Mauritius in South Africa and Mr Inati Ntshanga, CEO SA Express



New Alliance to Boost South Africa's Electronic Warfare Capabilities

Denel has joined forces with local specialist company, GEW Technologies, owned by Airbus, to collaborate on future electronic warfare programmes.

The new alliance will significantly strengthen South Africa's capabilities in an area that has become a primary feature of modern defence systems, says the Group CEO of Denel, Riaz Saloojee. "We are combining the experience, reputation and resources of Denel with the specialist technology and expertise offered by GEW Technologies to create an alliance that will best serve the strategic interests of South Africa."

Electronic warfare technology has been singled out in the 2014 Defence Review as a "key technology domain" and a "sovereign capability" which must be under the control of local South African companies.

Carel van der Merwe, the CEO of GEW Technologies says the company has more than 40 years of experience in the design and production of sophisticated communication monitoring, countermeasures and integrated security systems. "We are looking forward to work with Denel in an alliance that heralds a new era in electronic warfare programmes in South Africa," he says.

The company's ties with Airbus Defence and Space will add the international experience and expertise of Europe's leading manufacturer of defence technology. Denel already has a strong working relationship with Airbus through its role as a top tier supplier of aerostructures for the A400M, the world's most advanced military air-lifter.

"This agreement confirms the trust that Airbus has in the capabilities of both Denel and GEW Technologies and will strengthen the relationship between our companies," says Andreas Huelle, the Head of Electronic Warfare at Airbus Defence and Space.

The recently established Denel Integrated Systems and Management will manage the implementation of the agreement and drive the projects and programmes that will form the core of its activities.

The CEO, Ismail Dockrat, says Denel ISM was primarily created to be a partner of the defence and security sectors in the design, management, integration and through-life support of complex systems.

"Electronic warfare will be a primary future area of focus for the SANDF to rapidly expand its current capabilities and implement counter-measures to combat potential threats to the security of the country.

This partnership between Denel ISM and GEW Technologies will play a leadership role to coordinate different initiatives in the field, advise decision-makers on the acquisition of the most appropriate systems, ensure that the end-users are adequately trained and provide on-going support, maintenance and upgrading of the systems," says Dockrat.

“Denel has a strong connection with the UAE through Tawazun Dynamics, its joint venture with Tawazun Holdings. The company has established the first facility in the Middle East for the development, manufacture and integration of precision-guided weapon systems.”

South African Defence Group a Prominent Participant at IDEX 2015

South African defence and technology group Denel has showcased the range and quality of its leading projects at the IDEX 2015 in Abu Dhabi in February.

Riaz Saloojee, the Group CEO of Denel says IDEX is, without a doubt, the most important event to reach defence decision-makers and industry leaders in the Middle East and North African markets.

“We were delighted to be back in the United Arab Emirates and to have a strong presence at IDEX,” says Saloojee. “The exhibition is a unique platform for the South African defence industry to strengthen relations with governments, armed forces and businesses in the region and to create awareness about our capabilities.”

Denel has a strong connection with the UAE through Tawazun Dynamics, its joint venture with Tawazun Holdings. The company has established the first facility in the Middle East for the development, manufacture and integration of precision-guided weapon systems.

Its flagship project is the Al Tariq, a family of strap-on bomb kit systems for the Mk80 family of bombs. Tawazun Dynamics has a contract to manufacture the Al Tariq for the UAE armed forces.

At IDEX Denel also displayed some of the other missiles designed and manufactured by Denel Dynamics, the division in the group responsible for advanced systems technology in the missile and UAV environments.

The A-Darter is a fifth-generation air-to-air missile jointly developed with the Brazilian defence industry. Designed to meet the challenges of future air combat in a hostile electronic countermeasure environment the A-Darter recently passed critical in-flight guided tests and is being integrated into the Gripen fighter planes used by the SA Air Force.

Tsepo Monaheng, the CEO of Denel Dynamics says its battle-proven Ingwe missile system has been significantly improved with the introduction of a Portable Launch System. The beam-rider missile with a tandem warhead can now also be launched from light vehicles or a tripod – in addition to helicopters and fire-on-the-move land platforms. This makes the Ingwe highly effective in both conventional and urban conflict situations and to protect strategic bases and high-value installations.

Also on display at IDEX 2015 were the air-to-ground Mokopa with a range of more than 10km and the Umkhonto surface-to-air missile in service with the South African Navy. The Umkhonto has successfully engaged targets at 20km during recent test firings observed by international experts at the Denel Overberg Test Range on the southern tip of Africa.



Ms Nosiviwe Mapisa-Nqakula, Minister of Defence and Military Veterans; Ms Martie Janse van Rensburg, acting Chairman of the Board at Denel; Mr Siphon Mkhwanazi, acting CEO of Armscor; General Sally Shoke, Chief of the South African National Defence Force; Mr Riaz Saloojee, Group CEO of Denel and Mr Mike Kgobe, CEO of Denel Aviation.



Denel stands during IDEX 2015.

Denel's Seeker 400 is a versatile unmanned aerial vehicle that brings enhanced situational awareness to tactical reconnaissance operations. The newly developed UAV builds on the successful technology utilised by Denel Dynamics for its Seeker 2 and Seeker 200 which have been operational in the UAE.

Mr Saloojee says Denel also followed activities at NAVDEX which was held concurrently with IDEX 2015. The South African group recently established an Integrated Systems and Maritime division (Denelcor ISM) and is looking at opportunities to grow its presence in the naval environment.

Quality of Denel's Partnership with Tawazun has Ripple Effect in Region



Fikile Mhlontlo, Group Financial Director

Denel's long-standing partnership with the United Arab Emirates is paying dividends and is, without a doubt, strengthening the company's ability to grow its business in a key strategic region.

Fikile Mhlontlo, the Group Financial Director, says the high regard for Denel was noticeable during the recent IDEX exhibition in Abu Dhabi, where a number of the Group's products and technology were on display throughout the five day event.

The South African group at IDEX2015 included members of the Denel Board and the Executive accompanied by senior officials from ARMSCOR and the Department of Defence and Military Veterans.

"Our partnership with UAE company Tawazun Holdings is like a pebble that was dropped in the water," says Mhlontlo. "It has a ripple effect on other ventures, not only within the UAE itself, but also with other countries in a region which is crucial to the growth of Denel's business."

Chief Operating Officer, Jan Wessels, says through Tawazun Dynamics – a joint venture between Denel and Tawazun – the group "has established a beachhead into the region." From this base Denel has been able to establish relations with other countries in the Persian Gulf and North Africa and grown its reputation in the entire developing world," he says.

Mhlontlo says the Al Tariq precision-guided weapon system, designed and developed by Denel Dynamics in conjunction with the UAE featured prominently at IDEX and attracted attention from more than 100 000 people from across the world who attended the event. Among the many visitors were members of the UAE royal families and senior decision-makers from defence forces and industry in the Middle Eastern Region.

IDEX is one of the most prominent shows on the international exhibition calendar and, from a South African perspective, an opportunity to reach the important Middle Eastern and North African markets.

"Al Tariq is a powerful weapon that can stand shoulder-to-shoulder with other systems from anywhere else in the world," says Mhlontlo. "Looking at this well-designed and beautiful weapon gives you goose bumps and makes you proud to be a Denel employee and a South African."

During the IDEX period the delegation, led by Board Chairman, Martie Janse van Rensburg, had the opportunity to tour the facilities of Tawazun Dynamics where the Al Tariq is being integrated as part of phase 1 of the development and mass manufactured during phase 2.

Tawazun Dynamics is a joint venture with Denel holding 49% and UAE-based industrial group, Tawazun 51% of the shares. Phase 1 was concluded in 2011 for a value of R1.3-billion and is executed by Denel Dynamics over a five year period. The focus is now shifting towards phase 2 with a contract value of R5.5-billion. The joint venture employs 60 people – split equally between South African and UAE nationals.

Tawazun Dynamics is located in the defence and strategic manufacturing cluster which forms part of the UAE's economic development strategy. The South African group also visited a training academy modelled on the Denel Dynamics engineering school programme.

Mhlontlo says he was impressed by the intensity and passion of the people involved in the project and the fact that there is a genuine exchange of skills between South Africa and the Emirates. "The sky is, indeed the limit, for this young company."

"We are very pleased about the partnership and the work that is being done here," says Thutukile Skweyiya, the Deputy Chairperson of Armscor, who also attended the visit. The success of Tawazun Dynamics is attributed to relationships built between Denel and the United Arab Emirates over decades. It started with artillery and armoured vehicles and gradually expanded to unmanned aerial vehicles, precision-guided munitions and related technology.

"The excellence of our products and the quality of the resources we devote to the projects are what makes Denel a unique force in the region. Our clients know that we don't just offer them off-the-shelf products. Our products are designed together with the



Al-Tariq missile manufactured by Tawazun Dynamics

clients and custom-made to meet their unique requirements,” says Wessels.

The Chief of Defence Materiel, Mthobisi Zondi at the end of the visit to Tawazun Dynamics handed over a gift of a crocodile made out of special material to the General Manager of the company and said the crocodile represents longevity. “Let there be longevity in this partnership between Denel and Tawazun,” Mr Zondi said.



From The Ice to Space - Lumka's Career Continues To Rise



In the past two years Lumka Msibi's career has taken her from the frozen plains of Antarctica to the frontiers of space research. Now, the 24-year old engineer at Denel has received South Africa's highest award for young ambassadors who promote a positive image of the country.

She received the Ubuntu Youth Diplomacy Award at a banquet hosted in Cape Town by the Department of International Relations and Cooperation and attended by Pres. Jacob Zuma. It recognised her contributions "to promote South Africa as a dynamic country which creates an environment where youth can thrive and help to make the world a better place."

Born in Soweto, Lumka matriculated from the Parktown High School for Girls as one of the top ten achievers in Gauteng in 2008. She then studied for a degree in Aeronautical Engineering from the School of Mechanical, Industrial and Aeronautical Engineering at the University of the Witwatersrand.

"LUMKA
REPRESENTS
EVERYTHING THAT
IS GOOD ABOUT
SOUTH AFRICA"

During her internship at Denel Dynamics, the division in the defence group responsible for advanced technology in the fields of missiles and unmanned aerial vehicle systems, Lumka was offered the opportunity to participate in a mission to Antarctica.

In November 2013 she joined the Summer Relief Voyage which travelled to the southern edge of the world to replenish the South African team at the Antarctica Expedition Base (SANAE).

During her time on the icy continent Lumka participated in the upgrade of the Super Dual Auroral Radar Network (SuperDARN) at the research base, SANAE IV. This installation is used to monitor the dynamic space weather and serve as an early warning system for satellites by analysing solar activities.

On her return to South Africa Lumka joined Denel Spaceteq as a Structural Engineer. Spaceteq is the group's space engineering

unit which is responsible for projects such as the development of an earth observation satellite, the EO-Sat1.

In November last year she won the first prize among 500 entries in a global competition hosted by the International Astronautics Conference in Toronto, Canada. Her technical paper was based on the research work done in Antarctica but also her involvement in Denel Spaceteq's Schools Outreach Programme.

Engineers from Spaceteq visit various schools in the Western Cape where they inform young learners about the activities of Denel and engineering as potential careers. More than 200 learners in grades 10 to 12 participated in this programme in 2014.

The Group CEO of Denel, Riaz Saloojee, says Lumka "represents everything that is good about South Africa. In her young career she had already received international recognition for her research but she also contributes to the growth of the next generation of engineers and artisans through her participation in Denel's outreach programmes."



MPs Positive about Denel after Visit to Kempton Park Campus



Parliamentarians visiting Denel's Kempton Park campus expressed strong support for the work done by Denel to support South Africa's defence sector and its contribution to the quality of technical training.

The Parliamentary Portfolio Committee on Public Enterprises conducted its annual oversight visit to a Denel campus in February and this time it was hosted by the entities in Ekurhuleni – Denel Aerostructures, Denel Aviation and the Denel Technical Academy.

Riaz Saloojee, the Group CEO of Denel says campus visits provide hands-on experiences for public representatives who want to better understand the group's business. "We meet with the Committee on a regular basis in Parliament and provide written reports – but nothing beats the opportunity of seeing our dynamic facilities in action."

A new Portfolio Committee on Public Enterprises was constituted after the 2014 elections under the leadership of Ms Dipuo Letsatsi - Duma – and for most of the MPs this was a first visit to a Denel facility.

At Denel Aviation they were given a thorough briefing on the company's activities and especially the high level of technical support it provides to the SA Air Force and the civil aviation sector. The members were also able to get a closer view of some of the iconic products designed and manufactured by Denel Aviation, most notably the Rooivalk combat helicopter and the Oryx, which was recently used in flood rescues missions in Malawi and Mozambique.

The high-tech manufacturing facilities at Denel Aerostructures impressed the public representatives who received background information on the company's participation in the Airbus programme to manufacture the A400M. Denel Aerostructures recently reached an important milestone with the 54th successful delivery of wing-to-fuselage fairing ship sets to the Airbus final assembly line in Seville Spain.

Saloojee says the committee members were also informed about Denel's investment in education, its bursary and internship programmes and the training of artisans and specialised technicians which is offered by the Denel Technical Academy in Kempton Park.

Denel Recognises Young Achievers Who Excel In Maths and Science

Top engineering students with bursaries from Denel that study at universities across the country were recently honoured at an awards function in Tshwane. They were joined by high school learners who benefitted from Denel's enrichment programmes and achieved distinctions in maths and science in the 2014 matric exams.

Speaking at the Denel Young Achievers event the Deputy Minister of Public Enterprises, Bulelani Magwanishe, said South Africans should value academic achievers on an equal basis with top sports people, musicians and entertainers.

He commended Denel for creating a culture in which "finding engineering solutions to bring water to rural communities are valued equally with the ability to pass a ball with pin-point precision; where the designers of next generation aeroplanes, satellites and unmanned aerial vehicles are as well-known as pop idols; and where scientists and artisans receive the same recognition as fast bowlers and goalkeepers."

The Group CEO of Denel, Riaz Saloojee said the company is attracting some of the brightest students in the country with bursaries for engineering studies and internships at Denel.

The company is committed to invest in the training of young engineers, scientists and artisans at tertiary level and promote the teaching of maths, science and technology among high school learners.

Denel is responsible for the teaching of enrichment classes for Grade 10, 11 and 12 learners in Gauteng, Limpopo, Mpumalanga, the Free State and the North West. Denel Dynamics has a partnership with two high schools in its vicinity, Steve Tshwete and Olievenhoutbosch, whose learners receive additional tuition in maths and science from Denel employees over weekends and during school holidays.

Both Denel Aviation and Denel Aerostructures have similar programmes in place to support schools in the vicinity of their campus in Ekurhuleni, including at the Rafedile Academy in Springs and the Etwatwa Secondary School in Benoni.

Matriculants who participated in the programme scored a combined total of 66 distinctions in physical science and maths in the 2014 year-end exams. Among the top achievers were John Nyatshamo and Lwazi Selatole from Geluksdal Secondary School in Brakpan and Thabang Tshabalala from M.O.M Seboni High School in Nigel who all scored more than 90% in both subjects.

Deputy Minister Magwanishe said Denel's programmes and bursaries enable students to bridge the gap between the school environment and tertiary education. The company also provides continued support to deserving students through internships, mentoring and eventual full-time employment.

Cream of the Crop Honoured at Denel's Awards Function

The highly-anticipated Group CEO Awards took place on the 6th February with a wide range of achievers and contributors to Denel's winning culture being recognised for their contributions.

This year the awards were given in five categories, representing Denel's PIICA values – Performance, Innovation, Integrity, Caring and Accountability. For the first time the various accolades were renamed to reflect some of the iconic products that have built and sustained Denel's reputation in the global defence and technology arenas over the past five decades.

Speaking at the awards function, the Chairperson of the Board, Ms Martie

Janse van Rensburg said "one of the defining features of Denel's journey 'from good to great' has been our ability to incorporate the values we subscribe to into the business we conduct."

Riaz Saloojee, the Group CEO, said the awards recognised individuals who have added greatly to Denel's reputation in the market place and in broader society and best personifies the values which underpin the way in which the company conducts its business. "But we are also mindful of the fact that ultimate success in our environment can only be achieved through teamwork."

Divisions in the Group nominated individuals or teams and the process to decide on the winners in each category was verified by a firm of independent auditors.

"For the first time the various accolades were renamed to reflect some of the iconic products that have built and sustained Denel's reputation"



Award winners together with Denel Management, Board Members and representatives of the Department of Public Enterprises.

Mark will help Denel ISM to Make Waves in Maritime Defence



Mark Minnies has been appointed as Executive Manager: Business Development at the newly established Denel Integrated Systems and Maritime.

“During the past 18 months at Denel, Minnies has been instrumental in influencing the decision to diversify into the Maritime and Command and Control aspects of defence”

Minnies has an extensive background in the defence industry and will assist the CEO, Ismail Dockrat, to position Denel in the areas of maritime, integrated systems and command and control technologies.

He joined Denel in 2013 as Senior Executive Business Development responsible for South African markets after an 11-year stint at SAAB Grintek. Minnies is originally from Paarl in the Western Cape and completed a commerce degree at the University of the Western Cape. He started his career at the SA Reserve Bank and later joined the Department of Trade and Industry (DTI) shortly after South Africa's democratic transition. He completed his MBA at the Business School of the University of Pretoria in 2002.

Minnies is well-known in the defence environment and has served on the strategy and planning committee of the SA Aerospace, Maritime and Defence Industries Association (AMD) and on the Joint Aerospace Steering Committee convened by the Department of Trade and Industry.

During his time at the DTI he played a leading role in the establishment of Trade and Investment South Africa (TISA) where he facilitated the country's rapidly expanding trade links with the international community – especially in the mining, transport and aerospace sectors. In his 11 years at SAAB Grintek, he was responsible for developing a business network for SAAB in the Sub-Saharan African market.

During the past 18 months at Denel, Minnies has been instrumental in influencing the decision to diversify into the Maritime and Command and Control aspects of defence to ensure that the Group provides the entire spectrum of defence solutions.

Denel Technical Academy Grows Into National Hub For Artisan Training

Artisan training provided by Denel at the Kempton Park campus is helping to meet South Africa's huge demand for skilled human resources in technical fields.

Speaking at an event to celebrate the achievements of students at the Denel Technical Academy, Mike Kgobe, the Chief Executive of Denel Aviation, said the country's tertiary institutions must train at least 30 000 artisans per year to ensure a healthy economic growth rate and support the expansion of strategic infrastructure. This is the target to be achieved by 2030, according to the recommendations contained in the National Development Plan.

Mr Kgobe said the Denel Technical Academy, (DTA) has built a solid reputation for the quality of artisans and skilled technicians it delivers to serve the aviation industry. In recent months the Academy has expanded the scope of courses it offers to include other engineering and technical sectors.

The students have completed their first year of training at the DTA and will now serve apprenticeships at various companies and organisations before returning to Denel for the completion of their studies and qualification.

Kgobe said Denel is committed to play a leading role in the training of skilled engineers, artisans and technicians. The company allocates more than R64-million a year to a "Talent Pipeline Model" that starts with mathematics and science programmes for high school learners and continues through bursaries for tertiary studies, internships and mentoring programmes.

The DTA is a key element in this programme and has, in many respects, become a model for similar institutions in the technical sector.

"For our country to achieve high levels of economic growth and address our social challenges of poverty, unemployment and inequality, we must work together to invest in education, training and skills development to achieve our vision of a skilled and capable workforce," said Kgobe.



Hard working students from the Denel Technical Academy



Mr Lehlohonolo Sehlabo, winner of the CEO Award for excellence; Mr Mike Kgobe, CEO of Denel Aviation and Ms Rani Padayachee General Manager of the Denel Technical Academy



Be Part Of The Denel Social Media Movement



DenelSOC



DenelSOC
#DenelSupplierDay



@Denel_SOC

DENEL INTEGRATED SYSTEMS AND MARITIME – EXTENDING DENEL’S TECHNOLOGY TO THE MARITIME AND SECURITY SECTORS

The creation of the Denel Integrated Systems and Maritime Division (DISM) will strengthen the company’s role as a high-technology powerhouse and expand the range of services and products it offers to the defence and security sectors. It is the next step in the evolution of Denel as a company. It builds on the existing strengths of its landward defence and aerospace activities and positions itself as a major player in Command and Control, Integrated Systems and Maritime technologies.

INTEGRATED SYSTEMS:

Denel will pursue new business opportunities in this specialised environment building on the experience it has gained in the development of the SA Army’s Ground-based Air Defence System (GBADS). Its proven expertise in systems integration and engineering and its ability to design, install and maintain complex systems will make ISM the strategic partner of choice for the defence and security communities.

COMMAND AND CONTROL (C2):

Modern defence and security activities are based on superior situational awareness and the capacity to integrate and analyse data from various sources before taking strategic decisions or issuing commands. ISM will provide the SA National Defence Force with strategic in-country technology to strengthen its C2 capabilities in land, air and sea environments and, eventually, extend this into the civil security arenas.

MARITIME TECHNOLOGIES:

Denel ISM is positioned to be the technology partner of choice to the SA Navy. It will concentrate on naval mission systems and as a weapons integrator on naval platforms. Denel will also provide high level (L5) logistics and project management support on vessels and manage future upgrade and refit programmes.

Denel’s biggest strength is its thorough understanding of the South African defence environment. Through ISM it will integrate products, systems and services and offer a complete technology solution to clients.





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