



### **Safety, Health, Environment & Quality Policy**

I, Johan Steyn, Chief Executive Officer of Denel Vehicle Systems, am committed to a policy of total quality and excellence in everything we do, the establishment and maintenance of a workplace that is safe and does not harm the environment. I will ensure that this policy is understood, implemented and maintained throughout the company.

We shall provide quality products and services to the military, security and commercial local and international markets. Such quality products include complete vehicle systems, consisting of main battle tanks, wheeled armoured and mine protected vehicles, as well as military support vehicles. In addition, we provide turrets, fire directing systems and drivetrain components in the form of transfer gearboxes, axles, automatic transmissions and components, in the form of integrated systems or standalone products. All products shall be supported throughout their lifecycle with reliable logistical and technical service systems.

The company shall ensure that products and services are supplied to meet the intended purpose and stated performance criteria in accordance with the requirements of, and to the satisfaction of the customer.

The company undertakes to be in compliance with all applicable legal requirements, ISO 9001, OHSAS 18001 and ISO 14001 Management Systems Standards, Corporate Directives and all other relevant requirements.

#### **THIS POLICY IS INCORPORATED WITHIN AN ALL-INCLUSIVE SYSTEM WITH THE FOLLOWING KEY POINTS:**

- Promoting a positive and proactive safety and environmentally-friendly culture among all employees.
- Pro-active management by line leaders to protect the employees from injury and ill health, management of the assets of the company, and the environment, and eliminating potential occupational hazards and environmental degradation.
- Ensuring effective assessment, planning, documentation and implementation processes.
- Ensuring appropriate alignment of the management systems for product safety and health & safety.
- Maintaining and improving a safe workplace and pollution free environment, resultant from clear and safe working practices which will include the provision and effective use of personal protective and other equipment applicable to the task.
- Evaluating and training all employees in their own tasks and responsibilities in respect of this policy.
- Detecting measuring, controlling and correcting any deviations from applicable quality, statutory requirements, external and internal standards within required time scales, followed by preventative and remedial actions where necessary.
- Commitment to reviews of this policy and its objectives and targets, and continual improvement of the total Business Management System.
- Establishing, documenting, and managing SHEQ objectives and targets with achievable and measurable goals.
- Communicating and allowing free access to the policy to all employees and other relevant interested parties, and creating awareness of their individual obligations and accountabilities in this regard.
- Influence suppliers and dealers to support the company where applicable.

I, and Denel Vehicle Systems, accept, within the bounds of reasonableness, full responsibility for the health and safety of our employees and conservation of the environment in the execution of business on company premises.

A handwritten signature in blue ink, appearing to read "JJ Steyn". The signature is fluid and cursive, written over a white background.

**JJ STEYN**  
**CHIEF EXECUTIVE OFFICER**