



Safety, Health, Environment & Quality Policy

I, **Mxolisi Makhatini**, Chief Executive Officer of Denel Vehicle Systems, am committed to a policy of total quality and excellence in everything we do, the establishment and maintenance of a workplace that is safe and does not harm the environment. I will ensure that this policy is understood, implemented and maintained throughout the company.

We shall provide quality products and services to the military, security and commercial local and international markets. Such quality products include complete vehicle systems, consisting of main battle tanks, wheeled armoured and mine protected vehicles, as well as military support vehicles. In addition, we provide turrets, fire directing systems and drive train components in the form of transfer gear boxes, axles, automatic transmissions and components, in the form of integrated systems or standalone products. All products shall be supported throughout their lifecycle with reliable logistical and technical service systems.

The company shall ensure that products and services are supplied to meet its intended purpose and stated performance criteria in accordance with the requirements of, and to the satisfaction of the customer.

The company undertakes to be in compliance with all applicable legal requirements, ISO 9001, OHSAS 18001 and ISO 14001 Management Systems Standards, Corporate Directives and all other relevant requirements.

THIS POLICY IS INCORPORATED WITHIN AN ALL-INCLUSIVE SYSTEM WITH THE FOLLOWING KEY POINTS:

- Promote a positive and proactive safety and environmentally-friendly culture among all employees.
- Pro-active management by line leaders to protect the employee from injury and ill health, the assets of the company, and the environment, and to eliminate potential occupational hazards and environmental degradation.
- Ensuring effective assessment, planning, documentation and implementation processes.
- Ensure appropriate alignment of the management systems for product safety and health & safety.
- Maintaining and improving a safe workplace and pollution free environment, resultant from clear and safe working practices which will include the provision and effective use of personal protective and other equipment applicable to the requirement of the task.
- Evaluating and training all employees in their own tasks and responsibilities in respect of this policy.
- Detect measure, control and correct any deviations from applicable quality, statutory requirements, external and internal standards within required time scales, followed by preventative and remedial actions where necessary.
- Commitment to reviews of this policy and its objectives and targets, and continual improvement of the total Business Management System.
- Establishment, documentation and management of SHEQ objectives and targets with achievable and measurable goals, supporting the success drivers.
- Communication and allowing free access to the policy to all employees, the public and other relevant interested parties, and create awareness of their individual obligations and accountabilities in this regard.
- Promote responsible environmental practices in our product lifecycle where applicable.

I, and Denel Vehicle Systems, accept, within the bounds of reasonableness, full responsibility for the health and safety of our employees and conservation of the environment in the execution of business on company premises.

A handwritten signature in black ink, appearing to read "Mxolisi Makhatini". The signature is fluid and cursive, written over a horizontal line.

MXOLISI MAKHATINI
CHIEF EXECUTIVE OFFICER

FEBRUARY 2018
REVISION 5