



Position: General Ledger Reconciliation Specialist (12 Months Fixed Term Contract)

Denel SOC Ltd ("Denel or the company") is a state owned commercially driven company and a strategic partner for innovative aerospace, defence, security and related technology solutions. It supports the South African National Defence Force (SANDF) as a primary function and competes globally. The company provides state of the art turnkey solutions for defence equipment by designing, developing, integrating and supporting artillery, munitions, missiles, aircraft, unmanned aerial vehicles systems and optical payloads based on high-end technology. Denel also provides in-flight testing of advanced guided weapons and aviation systems.

Purpose of the Position: Reporting to the Management Accountant, the position supports the Finance Department in performing detailed reconciliations of historical general ledger balance sheet accounts (Bank, control accounts, suspense accounts, accruals, provisions, etc.).

Key Responsibilities:

- Perform detailed reconciliations of all general ledger balance sheet accounts (Bank, control accounts, suspense accounts, accruals, provisions, etc.);
- Investigate, trace, and validate outstanding balances, ensuring accurate classification and resolution of discrepancies;
- Work closely with the Finance team, business units, and external auditors to source missing supporting documentation and address anomalies;
- Review and clear historic control accounts, ensuring correct mapping to the trial balance and financial statements;
- Analyse financial data to identify variances and fluctuations, providing insights to support financial decision-making;
- Prepare comprehensive reconciliation schedules with clear audit trails and supporting evidence;
- Assist with audit preparations and provide timely responses to Auditor-General queries relating to unreconciled balances;
- Implement corrective actions to address historic audit findings and prevent recurrence;
- Document end-to-end reconciliation processes and recommend improvements to ensure sustainable compliance with IFRS and internal policies;
- Support the Finance team in ensuring correct and reliable opening balances for FY2025/26.

Qualification and Experience Requirements:

- Bachelor's degree in Accounting, Finance, or equivalent (BCom / BCompt).
- Minimum 5 years' experience in financial accounting with strong exposure to general ledger reconciliations.
- Proven experience in resolving complex reconciling items, control accounts, and suspense accounts.
- Demonstrated ability to analyse financial data, identify trends and explain financial variances.
- Demonstrated track record of supporting external audits and addressing audit findings.
- Strong working knowledge of IFRS, financial reporting, and internal controls.
- Experience in the defence, manufacturing, or public sector environment will be advantageous.

Skills and Attributes:

- Self-motivated, responsible and disciplined
- Attention to detail
- Ability to work under pressure
- Ability to work independently and in a team

Correspondence will be with short-listed candidates only. Should you not hear from us within 30 days of the closing date, please consider your application unsuccessful.

Please email a detailed CV in MS Word format to: recruitment@denel.co.za

Closing date: 05 September 2025

DENEL is an equal opportunity employer and position will be filled in line with its EE targets.