



DENEL DYNAMICS VACANCY

Operations Deputy (Reference Number: HS121)

Denel is an Employment Equity employer that gives preference to suitable candidates who add to the diversity of the company.
External applicants: If you have not received feedback from Denel Dynamics within one month from closing date, please regard your application as unsuccessful.

DEPARTMENT: Operations Management

JOB LEVEL:

6.5

(The decisions on the final job level will be commensurate with the experience and know-how of the successful candidate)

KEY PERFORMANCE AREAS

Provide inputs to the COE and Excom on Operations execution in Denel Dynamics according to industry best practice.

- Support and advise the current COE and Excom on the execution of the operations functions, Supply Chain and Production, including transformation and implementation thereof.
- Participate in the development of the Operations strategy and objectives, and participate in the Denel Dynamics strategy development and implementation thereof.
- Be willing to manage some of the Operations departments to familiarise with the nature of the business, eg Engineering and others.
- Be willing to participate in further leadership development provided by Denel Dynamics.
- Support the development of the Operations team to live the organisational values, specifically promote a culture of high performance.
- Actively participate in the definition and implementation of the company Transformation plans, including climate improvement, succession planning, skills development, Enterprise Development, etc.
- Member of the Dynamics Excom team. Participate in the development and implementation of the Denel Dynamics strategic initiatives.
- Support and assist with the leadership development in the Engineering, Supply Chain, Production, ICT, Quality and Business Systems departments.
- Exceed client expectations on solutions, products and service provision.
- Maintain continuous communication with all relevant stakeholders.
- Participate in the training of staff, succession plans are implemented, and oversee mentorship plans.

QUALIFICATIONS AND EXPERIENCE

- Relevant Bachelor's degree.
- Master's Degree in Business Administration would be highly advantageous.
- Executive management experience is imperative.
- Substantial experience in working in a matrix environment.
- Proven track record of success facilitating organisational transformation changes and participating in a growing business.

JOB RELEVANT PERSONAL ATTRIBUTES

- Entrepreneurial team player who can multitask and possesses excellent judgement skills.
- Excellent problem solving and negotiation skills with appropriate decisiveness across a diverse and challenging range of stakeholders.
- Excellent verbal and written communication skills in English.
- Good people management and interpersonal abilities and influencing skills with direct and indirect reports and peers.
- Strong mentoring and coaching experience applied within a diverse team.
- Tenacious and resilient.
- Self-reliant and results oriented.
- Ability to operate as an effective tactical as well as strategic thinker.

CLOSING DATE: 19 November 2014

INTERESTED PARTIES SHOULD SEND CVs TO:

DENEL DYNAMICS

FOR ATTENTION: HESTER SCHMIDT

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