



DENEL AEROSPACE – OVERBERG TEST RANGE

(BREDASDORP – WESTERN CAPE)

TEST MANAGER x 2

Denel is an Employment Equity employer that gives preference to suitable candidates who add to the diversity of the company.
External applicants: If you have not received feedback within two months from the closing date, please regard your application as unsuccessful..

DEPARTMENT:	Test Projects	JOB LEVEL:	(The decisions on the final job level will be commensurate with the experience and know-how of the successful candidate)
PURPOSE	To manage, direct and oversee all allocated Test Projects to achieve the objectives of the project which consists of operations and processes to ensure safe execution of test flights as per contractual agreement in the most cost-effective manner and in accordance with International Quality Standards..		

KEY PERFORMANCE AREAS:

- Provide input into the budgeting processes of the revenue pipeline.
- Provide recommendations on future investment in Capital Expenditure programs and solutions that address failures on the instrumentation, infrastructure, engineering challenges and general business risks encountered.
- Oversee Client Satisfaction on all allocated projects.
- Identify innovative ideas that will result in improved sales.
- Assist in developing a significant opportunity pipeline that will translate into orders to ensure sufficient short to medium term order coverage.
- Assist in increasing the Division's current customer base by identifying future needs and services required by existing customers and identifying networking platforms to secure new business opportunities
- Assist in ensuring that a healthy repository of business intelligence is maintained and easily available.
- Ensure that project expenditure is contained within the agreed budgets.
- Continuously seek opportunities to reduce costs and increase revenue per allocated project.
- Effective management of each allocated project including effective communication to staff and customers.
- Responsible for the Test requirements definition, Test design, Test Execution, On-time reporting and Client Satisfaction per allocated test project.
- Ensure profitability on all allocated test projects.
- Satisfy external client requirements as contracted.
- Ensure that allocated test projects are managed according to ISO9001 certification procedures and standards.
- Provide support in Business Development activities where required.

QUALIFICATIONS AND / EXPERIENCE :

- Relevant engineering (B.Sc or B.Eng in Electronic, Mechatronic or Industrial).
- At least 5 years' post graduate experience in Project Management.
- Experience in international contracting and exchange rate provisions
- Driving licence (at least a code EB).
- Exposure to projects in a military environment will be advantageous.
- Eligible for security clearance as is required.

JOB RELATED PERSONAL ATTRIBUTES

- Strong technical ability
- Competent knowledge of different engineering disciplines that can be applied to the Test Range technical capabilities and application of flight testing (understand User Requirement Specifications and how it can be met with the technical capability available).
- Competent knowledge of business principles.
- Effective Project Communication.
- Project financial management.
- Networking.
- Results orientated.
- Managing on a matrix organization.

- Leading across cultural teams.
- Business acumen and commercial focus
- Inspire trust and living the Denel values.
- Negotiating skills.
- Customer orientation.
- Resilience.
- Emotional intelligence.
- Critical thinking for problem solving.
- Risk appetite.
- Innovative.
- Be able to perform under severe stress and pressure.
- Ability to manage and lead subordinates on a matrix organization.
- High level of integrity, accuracy and attention to details.
- Ability to work towards deadlines.
- Ability to maintain the overall picture of the task in the midst of detail problems.
- Ability to consult in finding solutions for technical problems.
- Plan ahead and has a structured approach to the work.

CLOSING DATE: 29 August 2025

INTERESTED PARTIES SHOULD SEND CVs TO:

Email address: otrrh@denelotr.co.za

Applicants must indicate the position applying for in the email subject line.

CVs must be accompanied by certified copies of your I.D. and Qualifications.

For job related enquiries please contact: **Mr D Henning Tel.: 028 445 2000**

We thank all applicants for their interest; however, only those under consideration will be contacted.